



THE SPOKE

AN E-BULLETIN OF THE ROTARY CLUB OF JOHOR BAHRU
(District 3310 of Rotary International, Chartered on 27 June 1952)

Volume 1 Issue 5

2 August 2011



Dear Fellow Rotarians,

PP Leong Chee Woh gave a frank assessment of CLP implementation in our club for the past few years during last week's meeting. He observed that it takes time for people to change and for new ideas to take root. At the same time, he reiterated the importance of the 3Cs - Continuity, Consistency and Consensus.

As I pointed out during the meeting, we had been following the principles of CLP (especially the 3Cs) albeit informally. Since most of us are working people who are volunteering time for this organization, there has to be a certain amount of flexibility. It is quite impossible for us to strictly follow the rigid structure suggested by the CLP program.

On continuity, it was suggested that PE Francis Gopal should start with the formation of his future team, ideally drawing candidates from the current team. PP Hock Teck noted that it would be ideal if Board members sit as Secretaries on the various Committees.

Nevertheless, it was good revision and reminder to all, as well as both the current and future board.

On Global Grants, we share PP Chee Woh's concern that the smaller clubs may lose out and the pegging to US currency make it worse for those clubs in the less developed countries.

The Interact club of SMK Convent had their Installation last Thursday. It was held in the school at 2.30 in the afternoon.

As usual with SMK Convent, it was well organized. PDG Michael Parry, PP Mok (my Special Representative), New Generations Chairman, Rtn Suki as well as Rotarian Adviser, Rtn Teoh Cheng Siang were there.

“Reach within to embrace humanity.”

NG SWEE POH

PRESIDENT 2011/2012

ROTARY CLUB OF JOHOR BAHRU

Secretary's Corner:

Installation Dinners:

- RC BP - Friday 29.7.11
- RC Segamat - Saturday 30.7.11
- RC Puteri Lagoon - Saturday 06.8.11 (RM120.00 per pax)
- RC KT - Sunday 11.9.11

Lee Soo Tong
Secretary

“ The happiest people don't have the best of everything. They just make the best of everything.

- LIVE SIMPLY
- LOVE GENEROUSLY
- CARE DEEPLY
- SPEAK KINDLY

Leave the rest to God.”

“ Selamat Berpuasa “ to all our Muslim members and friends.



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PP Dr Ho Loon Shin
Rtn Lee Soo Tong
PP Leong Chee Woh
S Lionel (Exec Sec)

Today's Programme:

Speaker: Ms Tan Poh Lai
Talk : Nation At The Crossroads

Last Week's Programme:

Speaker: PP Leong Chee Woh
Talk:
1. A Review of Options of CLP in RCJB
2. TRF's Future Visions: Global / District Grants

**END
POLIO
NOW**

Club Matters



Volume 1 Issue 5

**FROM THE ATTENDANCE CHAIRMAN
FRANCIS LIP :- AS AT 26 July 2011**

From the treasurer:	
Tickie Bottle collection on 26 July 2011	
Collection	: RM 30.00
Happy Fund	: RM -
Totaling	: RM142.00

Membership	58
Excused	8
Effective	50
Present	33
Percentage	60%

Rtn Suki Dhillon informed members of the Interactors Seminar on Saturday, 13 August 2011 at SMK Aminuddin Baki. He urged all Interact Advisers to follow-up with their respective clubs.

Attend weekly club meetings. Enjoy club fellowship. Enrich your professional and personal knowledge. Meet other business leaders in your community. Extend the invitation and grow in strength.....

Congratulations!!

1 - 8 August 2011	Birthdays:	Wedding Anniversaries:	Induction Anniversaries:
PP Tony Ong		1	
PP Leong Che Woh			2
Datuk M Singaraveloo		8	

ALAS.....

After much time and effort, RCJB Haemodialysis Centre received its license from KKM. On various occasions, the inspectors from KKM visited the centre and required the centre to meet certain stringent regulations, which the centre did. The license is valid from 12 July 2011 till 11 July 2013. Until then, the centre has been operating via a temporary license issued by KKM. The doctor in charge is founding chairman, Dato Dr M Singaraveloo. The centre has a full-time Administrator, a nurse-in-charge, 6 SRNs, 3 DAs, 1 Maintenance Assistant, a Cleaner, a Public Relations Officer and a General Clerk. The centre currently has 61 patients. The chairman of the centre is PP Ng Yew Mun and together with the staff and the committee, the centre aims to provide good quality dialysis treatment, care and services for the dialysis patients attending at the centre.



Attendance On 26 July 2011:

Excused:

1. PP Jit Sehgal
2. PP Dato Francis Ng
3. PP Dato Dr Singaraveloo
4. PP Chang Teck Mark
5. PP Dato Mokkam Singh
6. PP Dr K N Singh
7. PP Nari Gidwani
8. PP Roland Choong

Absent:

1. Rtn Chin Kuie Too
2. Rtn Cheong Nai Cheong
3. PP Dr Ho Loon Shin
4. PP Tan Beng Sooi
5. PDG John Cheah
6. Rtn Elendran
7. PP Francis Lip
8. PP Leslie Struys
9. Rtn Koh Jit Huat
10. Rtn Michael Nordgren
11. Rtn Dr Lee Kim Tiong
12. PP Mohd Noh Ibrahim
13. PP Dr Shan
14. PP Dev Chellam
15. PDG Michael G Parry
16. Rtn Vincent Chia
17. Rtn Raja Muthappan
18. Rtn Ranjeet Singh
19. PP Dr Roland Lim
20. PP Tony Ong
21. PP Dato Zaman K Bukhari

The Steering Committee of the Dengue Gotong Royong held a seminar at Jotic on Wednesday, 27 July 2011 at 9am, together with the Institute of Engineers.

VP Tan Chee Seng informed members that RCJB has so far raised a total of RM8,400 for Kong Leonie, to help her, in her battle against cancer.

A Review of Options of CLP in RCJB & TRF's Future Visions: Global / District Grants By PP Leong Chee Woh



Pres Ng thanks camera shy PP Leong

The Speaker for the day was none other than club member PP Leong Chee Woh, who gave a review of Club Leadership Plans in RCJB. The speaker also outlined TRF's future visions, namely Global and District Grants.

PP Dr Anga introduced the speaker as a "world" authority on Club Leadership Plans, with his track record in this area of club development. In the course of conveying his talk, PP Leong candidly pointed out that most clubs claim to have adopted the 5 recommended committees for their clubs, when in fact, they have not. To be more effective, a club must adopt the 3 Cs; ie Continuity, Consistency and Consensus.

A club has to function and operate within the 3 Cs in order to be effective. The key word in CLP is "PLAN." CLP is a plan that provides leadership for the club. CLP is a new way of thinking and operating. PP Leong said that basically, committees function for the club to survive.

The functions of the board and the committee are distinct. The committee has to meet regularly; at least once a month. The board does everything else which the committee does not do. The board also oversees the whole operation of the club. The board troubleshoots, motivates and only goes in to solve the problems of the committee. The board maintains very high standards for the club.

Continuity and consistency are also very important for the future growth and development of the club. Most rotary clubs have very little continuity and consistency, (due to the one year tenure of the President and his committee) and PP Leong said this is the biggest challenge of Rotary. He also pointed out that an effective club must have a succession plan for continuity and to be consistent. He also pointed out that it is essential for committee chairs to be accountable. PP Leong in concluding this topic said that integrity is a core element and that the leader of the club must establish high principles for the club to grow.

In outlining TRF's Future Visions, PP Leong pointed out that while Matching Grants are approved by RI, District Simplified Grants are approved by the District. The future vision of TRF is to make available Global Grants and the minimum sum applied for will be USD15,000.00. This clearly indicates that TRF will no longer take on small projects (leaving these for the District to carry out). He also said that this will not be much of a problem for a club, the size of RCJB, while smaller clubs will face much greater challenges.

Global Grant Size	DDF	Cash	Project Size
15,000	5,000	20,000	40,000
15,000	8,000	14,000	37,000
15,000	10,000	10,000	35,000
15,000	12,000	6,000	33,000
15,000	15,000	token	30,000
18,000	5,000	26,000	49,000
18,000	8,000	20,000	46,000
18,000	10,000	16,000	44,000
18,000	12,000	12,000	42,000
18,000	15,000	6,000	39,000
20,000	5,000	30,000	55,000
20,000	8,000	24,000	52,000
20,000	10,000	20,000	50,000
20,000	12,000	16,000	48,000
20,000	15,000	10,000	45,000



PP Chua compliments PP Leong



PP Leong receives his 100 Percentor Cert



PP Dr Anga receives his 100 Percentor Cert

IPP Dr Sivamoorthy presented the 100 Percentor Certificates to PP Dr Anga and PP Leong, while PDG Michael Graham Parry was not present to receive his certificate (as his last round of duties as President 2010—2011).

Rotary News



The Changemaker Award will recognize clubs that make an extraordinary impact through their work in the Avenues of Service.

Rotary International on Facebook

A new Rotary year is set to begin, and with it several programs aimed at supporting and strengthening clubs and districts. In addition, a fresh slate of leaders will take over at the club, district, and international level.

William B. Boyd, of the Rotary Club of Pakuranga, Auckland, New Zealand, will take over as Rotary Foundation trustee chair.

John Hewko will become Rotary International's 12th general secretary on 1 July. He has said his priorities include improving Rotarians' connections with the Secretariat and increasing awareness about what the Secretariat can offer. Download Hewko's speech from the 2011 RI Convention.

Other changes include:

Four pilot programs will begin 1 July, designed to improve recruitment and retention, allow for flexibility in club operations and structure, and give clubs an opportunity to explore new and innovative ways to promote member diversity -- all goals of the RI Strategic Plan. For each of three pilot programs -- corporate member, associate member, and innovative and flexible Rotary club -- 200 clubs have been selected to participate, and about 125 will take part in a satellite club pilot program. Learn more.

The Changemaker Award will accompany the Presidential Citation during the 2011-12 Rotary year. The award will encourage Rotarians to focus on change and will recognize clubs that make an extraordinary impact through their work in the Avenues of Service. Learn more.

The World Community Service and Rotary Volunteers programs will be phased out as of 30 June, replaced by a new model designed to expand the resources available to clubs for connecting and partnering with one another. The RI Board approved a shift to a resource and support model for RI programs to reinforce the priorities and goals of the RI Strategic Plan.

Efforts to enhance Rotary's public image will be under-

taken by 49 Rotary public image coordinators (RPICs) working in partnership with their zone's RI director, regional Rotary Foundation coordinator, Rotary coordinator, and district governors. RPICs, who are selected by the RI president or Rotary Foundation trustee chair, have professional expertise in public relations, journalism, or communications and will help support the RI Strategic Plan by conveying effective public relations practices to district leaders.

The Rotarian magazine launches its digital edition with the July issue. Subscribers can now choose to receive either the print or digital edition, or both. This would be a good time to buy a subscription for your Interact or Rotaract club, to inspire them with Rotary's breadth. Learn more.

Rotary clubs' annual per capita dues to Rotary International will increase to US\$51 in 2011-12. The 2010 Council on Legislation also set dues at \$52 for 2012-13 and \$53 for 2013-14.

The RI Board of Directors will seat nine new directors 1 July, along with RI President-elect Sakuji Tanaka, of the Rotary Club of Yashio, Saitama, Japan. The new directors for 2011-13 are: José Antonio F. Antiório, of the Rotary Club of Osasco, São Paulo, Brazil; Kenneth R. Boyd, of the Rotary Club of Kerman, California, USA; Yash Pal Das, of the Rotary Club of Ambala, Haryana, India; Elizabeth S. Demaray, of the Rotary Club of Sault Ste. Marie, Michigan, USA; Allan O. Jagger, of the Rotary Club of Elland, West Yorkshire, England; Paul Knyff, of the Rotary Club of Weesp (Vechtstreek-Noord), The Netherlands; Shekhar Mehta, of the Rotary Club of Calcutta-Mahanagar, West Bengal, India; Juin Park, of the Rotary Club of Suncheon, Jeonnam, Korea; and Kenneth M. Schuppert Jr., of the Rotary Club of Decatur, Alabama, USA.

"Durian" Fellowship

Members of RCJB, together with their families attended a "durian" fellowship hosted by Rtn Dr Lee Kim Tiong in Muar, on Sunday 24 July 2011. Participating members had a great time, while raising a total of RM1,100.00 in charity.