

THE SPOKE



AN E-BULLETIN OF THE ROTARY CLUB OF JOHOR BAHRU
(District 3310 of Rotary International, Chartered on 27 June 1952)

Volume 58 issue 12

5 Oct 2009

FIRST "LADIES NIGHT" A SUCCESS

Dear Rotarians,

The first Ladies Night was a great success with 41 Rotarians, 16 spouses, 2 Rotaracters, 3 potential Rotarians and 6 guests attending the event. I would to thank the spouses for attending and adding color to the occasion. The speaker, Datin Patricia spoke well on the history of Johor Lama and Johor Bahru and our very own historian, PP Dr Shan gave his input. The venue of the event added more meaning to the talk for it was in JCSC, RCJB had its lunch meetings when the club was chartered in 1952. Thank you PP KN Chua for choosing the venue.



The dinner was good and we were serenaded by some oldies by Rtn Michael Teoh and his band. We hope to build on this success and hope the next one will be even better. Please feel free to give your suggestions to make it better.

October is Vocational Service month and we have dedicated two weekly programs for it, one of which will be by PDG Dr Wu Dar Ching.

ANGA

The Future of Rotary is in Your Hands

**TODAY 'S PROGRAMME:
GOALS OF ROTARY FOUNDATION 2010 BY PDG FONG HOE BENG**

29 Sep 2009 LAST WEEK:

Club Meeting & Ladies' Night - at RCJB's original meeting place, the Johor Civil Service Club, and the Speaker will be YBhg Datin Patricia Lim on "Johor Lama to Johor Bahru".

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PP Tan Beng Sooi
Rtn Chin Kuie Too
Rtn Dr. Vishwadeep
Rtn Francis Gopal
Rtn Chua Tze Wei

DEEPAVALI OPEN HOUSE

DATE: 12 OCT 2009

Come And Enjoy A Great Evening Of Merry Making And Dinner At President Anga's Bungalow.



EDITOR NOTE:

I HAVE COMPLETED MY RESPONSIBILITY IN PRODUCING THE 12 ISSUES OF THIS E BULLETIN FROM JULY TO SEPT. I WILL NOW TAKE LEAVE AND THIS JOB WILL BE HANDLED BY DAVID. DON'T FORGET TO SEND YOUR PROFILE TO HIM. I THANK ALL ROTARIANS WHO HAVE GIVEN ME ENCOURAGEMENT AND GUIDANCE.

PP BENG SOOI

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Last week's talk: FROM JOHOR LAMA TO JOHOR BAHRU



Our club was fortunate to have the honour of having Datin Patricia Lim for the second time to talk to us about the old Johor Bahru and its history. Since this is a historical talk, the club decided to have the meeting at Johor Civil Service Club where RCJB itself had its first meeting in 1952.

Johor Bahru was founded in 1855 as when the sovereign ruler of Johor, Temenggong Daing Ibrahim established his administrative headquarters here. It was then-known as "Tanjung Puteri", and was a small Malay fishing village. Temenggong Ibrahim renamed "Tanjung Puteri" in 1858, and son and his successor, Temenggong Abu Bakar (Sultan from 1885) renamed it as "Johor Bahru" on 1 January 1866. Johor Bahru quickly expanded into a town under Abu Bakar's direction. Many of the town's buildings were constructed during Abu Bakar's reign, notably the State Mosque, Istana Besar and the Menteri Besar's residence, many of which were built by Wong Ah Fook, a Toisanese-Chinese contractor who became a close patron of Abu Bakar. The town also saw an influx of Chinese immigrants settling in the town. Under Sultan Ibrahim's reign, Johor Bahru continued to witness modest developments; the Malay Peninsula railway extension was completed in 1909,¹ and the completion of the Causeway in 1923 linked the railway and road systems between Singapore and Malay Peninsula. Johor Bahru witnessed a modest rate of development during the interwar period. The state secretariat building, Sultan Ibrahim Building was completed in 1940 as the British colonial government attempted to streamline the state's administration. The Japanese army invaded Johor Bahru on 31 January 1942 during the Battle of Malaya, and the Sultan's residence at Istana Bukit Serene became the military's preparatory base for their conquest of Singapore. Shortly after the war ended in 1946, Johor Bahru became a hotspot for Malay nationalism in the state. A local politician, later to become the Menteri Besar of Johor, Onn Jaafar

formed the United Malay National Organisation (UMNO) in May 1946 after the Malays expressed widespread disenchantment with the British government for granting lax citizenship laws to non-Malays. Johor Bahru expanded in size from the 1960s onwards, and new townships and industrial estates were built in villages and hamlets such as Tebrau and Plentong that were north and east of Johor Bahru during the 1970s and 1980s. By the early 1990s, Johor Bahru had considerably expanded in size, and was officially granted recognition as a city on 1 January 1994. Johor Bahru's city council, Majlis Bandaraya Johor Bahru (MBJB) was formed and the Dataran Bandaraya Johor Bahru was constructed to commemorate this event. A Central business district was developed in the centre of the city from the mid-1990s in the area around Jalan Wong Ah Fook and the Johor-Singapore Causeway. The state and federal government channelled considerable amount of funds for the development of the city, particularly more so after 2006, when the Iskandar Malaysia development region blueprint was formalized. PP Hock Teck thanked the speaker on behalf of the club.

Datin Patricia Lim holds the fellowship of the library association of U.K. and is an independent scholar with research focussed on Malaysia's history and Chinese culture and society. Her writings reveal her connections to Johor and her fascination with its history. She comes from a family with deep roots in Johor. Her great grand father Wong Ah Fook was one of the early pioneers and his son Dato S Q Wong was a member of the council of state for more than 20 years. Her other works include a biography of her illustrious great grandfather. Her latest book an illustrated history of Johor with the title "**Johor 1855-1957; Local History, Local Landscape**" is the result of some ten years of research through the national archives and museums of Malaysia and Singapore. Datin is married to Dato Lim Kee Jin and has three sons.

CLUB ANNOUNCEMENTS

**9th ROTARY DISTRICT 3310
CONFERENCE
13 TO 15 NOVEMBER 2009**
(featuring Reducing Child Mortality
Seminar on 13 November 2009)

CONFERENCE VENUE:
PULAI SPRINGS RESORT
20km, Jalan Pontian Lama,
81110 Pulai, Johor, Malaysia

**Organising Club: Rotary Club of Jo-
hor Centennial**
**District 3310 19th District Confer-
ence**

49 Jalan Kuning 3, Taman Pelangi
80400, Johor Bahru
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POSTPONED

*Advanced Rotary Youth Lead-
ership Awards (ARYLA) 2009*
(Malacca, Johor and Spore)

Rescheduled from 25-
27 Sep 2009
To 19-21 March
2010.

at



We must seek out skilled and deter-
mined men and women of character.
We must do what is right, even
when it is inconvenient. And we
must always, always, put Service
Above Self.



**HAPPY BIRTHDAY TO RTN DATO
FREDDY LONG, WHOSE BIRTHDAY
FALLS ON 24 SEP.**

Every good Rotarian, every
member who shares our core val-
ues, will make a club that much
stronger, and that much more at-
tractive for others to join.



From the treasurer: TICKKIE BOTTLE:

COLLECTON ON 29 SEP: RM 10.00
 HAPPY FUND: RM 200 FROM PP LEONG CHEE WOH AND RM 200 FROM DATO FREDDY LONG.

QUOTE: It is our daily actions and our daily decisions that determine the course of Rotary for all of us.

THE FUTURE OF ROTARY IS IN YOUR HANDS

-RI PRESIDENT JOHN KERRY

Absent Rotarians On 29th Sep 2009:

1. PP Dato Francis Ng (Excused)
2. PP Dato Dr. Singaraveloo (Excused)
3. Rtn Dato Dr. Teoh Beng Hoe
4. PP Mark Chang
5. PP Dato K Zaman
6. PP Leslie Struys
7. Rtn Dr Lee Kim Tiong
8. Rtn Alan Cheng
9. Rtn Dato Teo Shiok Fu
10. Rtn Liang T Hai
11. Rtn Francis Gopal
12. PP Dev Chellam
13. PP Ng Yew Mun
14. Rtn Richie Chiam
15. PP Yeo Ann Kiat
16. PP K N Singh

FROM THE ATTENDANCE CHAIRMAN PP FRANCIS LIP AS AT 29 Sep 2009

Membership	57
Excused	6
Effective	51
Present	40
Percentage	78.43%

MEMBERS CELEBATE

OCTOBER		Wedding	Induction
Name	Birthday	Anniversary	Anniversary
Mark Chang		1	
Lee Kim Tiong		4	
Ng Swee Poh		29	4
Lim Hock Teck	4		
Richie Chiam		5	
Freddie Long			7
Chua Tze-Wei		16	7
Ng Yew Mun	17		
Chua Kean Nam	22		
Teo Shiok Fu		23	
Liang Teh Hai	30		11

“ I must say it takes a lot of effort to produce /edit anything . To chose and collect materials and attend the meetings as well to keep up with Rotary happenings and news. Well done! Keep it up ! “

Rtn Cheong Nai Cheong



"The goal of transformational leadership is to "transform" people and organizations in a literal sense – to change them in mind and heart; enlarge vision, insight, and understanding; clarify purposes; make behavior congruent with beliefs, principles, or values; and bring about changes that are permanent, self-perpetuating, and momentum building."

- Steven Covey,
Author of *7 Habits of Highly Successful People* -

Transformational Leadership vs. Transactional Leadership PART II

Before we look at the differences between the two leadership styles, here are some notes about Transactional leadership: *Transactional leadership* seeks to motivate followers by appealing to their own self-interest. **Transactional leaders** use conventional reward and punishment to gain compliance from their followers.

They have continuing, often unspoken interaction that sound like forms like:

"Do as I say and you will get a raise."

"Meet this quota or you will get fired."

Transactional leaders accept the goals, structure and culture of the existing organization. They must do so because this type of leadership is ineffective at

bringing significant change.

Some researchers added to Burns original theory and it is thought by many today that *transactional leadership* can encompass the following types of behavior:

1. **Contingent Reward** – To influence behavior, the leader clarifies the work needed to be accomplished. The leader uses rewards or incentives to achieve results when expectations are met.

2. **Management by Exception:**

- **Passive:** To influence behavior, the leader uses correction or punishment as a response to unacceptable performance or deviation from the accepted standards.

- **Active** - To influence behavior, the leader actively monitors the work performed and uses corrective methods

to ensure the work is completed to meet accepted standards.

3. **Laissez-Faire Leadership** – laissez-faire leaders avoid attempting to influence their subordinates and shirk supervisory duties. They bury themselves in paperwork and avoid situations that preclude any possibility of confrontation. They leave too much responsibility with subordinates, set no clear goals, and do not help their group to make decisions. They tend to let things drift, since their main aim is stay on good terms with everyone.

According to Burns, the difference between transformational and transactional leadership is what leaders and followers offer one another.

Burns' view is that transformational leadership is more effective than transactional leadership,

where the appeal is to more selfish concerns. An appeal to social values thus encourages people to collaborate, rather than working as individuals (and potentially competitively with one another). If you are familiar with Maslow's hierarchy of Needs, Transformational Leadership would fit into the higher levels, as it requires a high level of authenticity, self esteem and self actualization to successfully be a Transformational Leader. Ideals are higher in Maslow's Hierarchy, which does imply that lower concerns such as health and security must be reasonably safe before people will pay serious attention to the higher possibilities.

Using social and spiritual values as a motivational lever is very powerful as they are both hard to deny and also give people an uplifting sense of being connected to a higher purpose, thus playing to the need for a sense of meaning and identity.

So Transformational leadership is at one of the #the higher levels of motivation and morality, and it works hand in hand with Transactional Leadership. It has not always been that way, and our understanding of leadership has developed and evolved over time.

A BRIEF HISTORY OF LEADERSHIP

To add some dimension to the background, let's take a quick review of where leadership has come from over the past 100 years:

1900's: the "great man" theories - it's an innate ability; who is born to lead?

Leadership studies historically went hand-in-hand with studies of elites: political, financial, military, aristocratic, or cultural elites. Leadership was considered an art, for which some

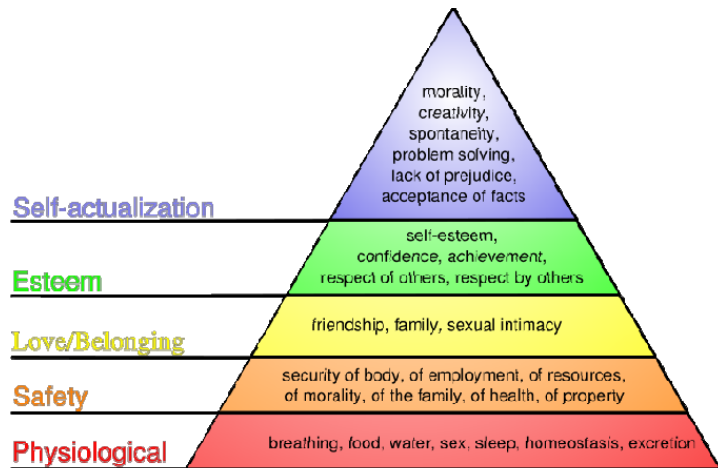


Image from www.wikipedia.org

fortunate people had an inbuilt genius; the rest of us could only engage in admiring post-game analyses.

1930's: group theory -- how leadership emerges and develops in small groups.

During the Great Depression, US social psychologists found in studying groups that democratic leadership was not only possible, it was more effective. Thus a more egalitarian view of leadership evolved from the elitist (and, in today's view, sexist) "great man" view. Unfortunately, research indicated that patterns of leadership behaviour in small groups were not transferable to large groups, or organizations.

1940's-50's: trait theory -- what universal traits are common to all leaders.

This Theory suggests that leaders are born, not made, and that a good leader has a set of specific traits. Early research on leadership was based on the psychological focus of the day, which was of people having inherited characteristics or traits.

Attention was thus put on discovering these traits, often by studying successful leaders,

but with the underlying assumption that if other people could also be found with these traits, then they, too, could also become great leaders.

This Theory suggests that leaders are born, not made, and that a good leader has a set of specific traits. Early research on leadership was based on the psychological focus of the day, which was of people having inherited characteristics or traits.

NEXT WEEK How does a Transformational Leader work?

ROTARY PRESIDENT OCTOBER MESSAGE

October 2009



My fellow Rotarians:

There are many service organizations in the world today, but none so old or so successful as Rotary. There are many reasons for that, and Vocational Service is one of them. This year, I wish you to place a special emphasis on Vocational Service, which is sometimes the forgotten Avenue of Service in Rotary.

High ethical standards in business and personal life are still as important today as they were in 1905. Indeed, many of the problems our world is facing today have been caused by the failure to observe such standards in business affairs.

Vocational Service, in Rotary, means that we are committed to honest business and unassailable ethics, and that we are equally committed to using our vocational skills and advantages to help others. The idea is simple enough – but it is unique to Rotary.

Many service organizations are open to anyone who wishes to join. That has never been the case in Rotary. Rotarians only seek out as members those who are qualified – those who have the character, the ability, and the resolve to make a real contribution to their club.

I have long believed that the bedrock of Rotary is our commitment to ethical behavior. It has been putting what's right above what's convenient – and Service Above Self – that has made Rotary different from the rest. That is why we must always remember that whatever we do, we are each the public face of Rotary. We are each the standard-bearers of our organization. What one member does, for good or for ill, reflects on all of us.

So much of what we've achieved as an organization has come about because of the trust the world has in Rotary and in Rotarians. That trust has been a major part of our success in polio eradication – the fact that we are known in every community, and known to be people of goodwill and good hearts.

If we wish to see our organization grow and prosper, we must keep Vocational Service front and center in our

minds and actions. We must seek out skilled and determined men and women of character. We must do what is right, even when it is inconvenient. And we must always, always, put Service Above Self.

John Kenny
President, Rotary International

The Rotarian available free online.

Rotary has teamed up with Google to make nearly 100 years of *The Rotarian* available free online.

Full-color, searchable scans of all issues of the magazine from 1959 to 2008 are now available through Google Books, with more issues to follow. The site is accessible from [The Rotarian's page on the RI Web site](#).

Users can select from a gallery of issues organized by decade or click "Search all issues" to search the entire catalog for a word or phrase.

The collaboration is part of an initiative to make Rotary's historical resources more accessible to Rotarians worldwide.

"Google is doing all of the scanning and indexing to make the material searchable -- and at no cost to Rotary," says Stephanie Giordano, archivist for Rotary International.

More than 72,000 pages will be available once Google finishes scanning and uploading all 1,100 issues. The first issue was published in January 1911, when the magazine was called *The National Rotarian*.

Some issues of interest include December 1979, which reported on Rotary's first polio immunization project; the February 2005 centennial issue; and issues from the 1980s discussing the admission of women into Rotary.

Try it for yourself. [Browse past issues now](#).



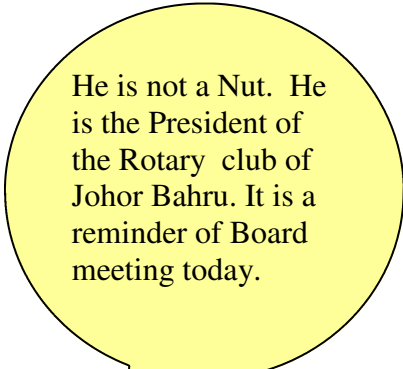
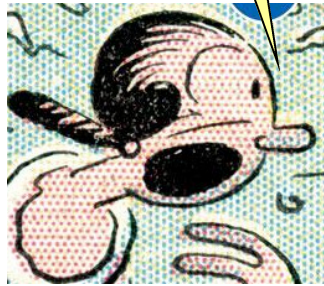
From PP Dr Ho
District 3310 disaster relief committee chair.



The Philippines has appealed for international aid to help tens of thousands marooned by Typhoon Ketsana flash floods, according to many news reports.

Well, the district 3310 disaster relief committee has started initial work and has decided to help the flood victims in the Manila area first. I am pleased to inform that DG Datuk Latip has agreed to offer a financial assistance of USD1,000 to get things going. I hope the other clubs in the district will join the district's effort to collect more funds to aid our neighbours knowing that they have come to our aid in the Johor floods of 2006/07.

As committee chair, I will coordinate work with PP Jesse in district 3780 in the meantime. RC Johor Bahru President Dr Anga has agreed to allow the club to be the collection centre for the district fundraising effort. .



Humour

There once was a rich man who was near death. He was very grieved because he had worked so hard for his money and he wanted to take it with him to heaven. So he began to pray that he might be able to take some of his wealth with him.

An angel hears his plea and appears to him. "Sorry, but you can't take your wealth with you."

The man implores the angel to speak to God to see if He might bend the rules.

The man continues to pray that his wealth could follow him.

The angel reappears and informs the man that God has decided to allow him to take one suitcase with him.

Overjoyed, the man gathers his largest suitcase and fills it with pure gold bars and places it beside his bed.

Soon afterward the man dies and shows up at the Gates of Heaven to greet St. Peter. Seeing the suitcase St. Peter says, "Hold on, you can't bring that in here!"

But, the man explains to St. Peter that he has permission and asks him to verify his story with the Lord.

Sure enough, St. Peter checks and comes back saying, "You're right. You are allowed one carry-on bag, but I'm supposed to check its contents before letting it through."

St. Peter opens the suitcase to inspect the worldly items that the man found too precious to leave behind and exclaims,

"You brought pavement?!!!"

